

Kneehill Medical Clinic Stabilization Pilot Program Agreement

between

Kneehill County

Town of Three Hills

Town of Trochu

Village of Linden

Village of Acme

Kneehill Medical Clinic

(the Partners)

For the provision of three-year Rent Stabilization Funding for the Kneehill Medical Clinic
(the Clinic)

1. Purpose

This Agreement establishes the terms and conditions under which the Partners will collaborate to provide rent stabilization (the “Program”) for the Clinic. The reduction of overhead costs incurred by the Clinic is believed to elevate the Kneehill region as an attractive place to practice medicine.

2. Background

Recognizing the importance of accessible medical services for the residents of our communities, the Partners have agreed to contribute to rental costs for the Clinic jointly. This financial contribution aims to ensure the continued operation and sustainability of the Clinic, thereby enhancing the overall healthcare provision within our municipalities.

3. Program Evaluation

The Partners have established the following targets as means of evaluating the success of the three-year program:

A. Continued physician coverage of hospital and ER operations

It is understood and agreed that the physicians' group will maintain physician coverage at the Three Hills Hospital for the three-year term of this agreement.

Hospital and ER coverage has been maintained to date, with the aid of locum physicians, and this is expected to continue.

B. Measured increase in the number of doctors serving the greater Kneehill region.

The number of physicians is expected to increase to at least eight (8). The physicians' group shall report quarterly on the number of physicians working within the Clinic and Hospital.

The growing number of physicians affiliated with the Clinic serving the community beyond an initial three (3) years will also be considered in the assessment of the program.

C. Measured increase in the cumulative patient panel served by the Kneehill Medical Clinic.

Based on the current patient panel of 5545, the number of patients served within the Kneehill region is expected to increase to 6545.

This will be measurable from reports provided to the Partners by the Kneehill Medical Clinic by September 1st of each year.

D. Exploration and encouragement of flexible service arrangements (ex: ER only, utilization of Nurse Practitioners, satellite service provision, etc.).

The Partners expect the physicians' group to explore and implement other flexible service arrangements within the Three Hills hospital and clinic and throughout the Kneehill servicing area. The Physicians Group shall report quarterly on alternate programs or service delivery initiatives being considered or implemented.

Expanded services provided directly or indirectly by the Kneehill Medical Clinic will be viewed positively if they are aligned with the goals of this agreement.

Program evaluations will be conducted by a committee composed of the Chief Elected Officials of the partner municipalities and a representative of the Clinic. Support will be provided by the Chief Administrative Officers of the partner municipalities.

The Partners understand that the effectiveness of the goals will be determined on a cumulative basis with the most weight given to increases in the overall patient panel of the Kneehill Medical Clinic. The program may be deemed a success even if isolated goals are not reached.

The Partners further understand that the program's effectiveness will be viewed independently of other factors beyond the physicians' control that may cause hardship in achieving the goals, such as locum or nursing shortages that impact hospital operations.

4. Roles and Responsibilities

Kneehill County

- I. Act as the lead administrative body for the coordination and management of the funding.
- II. Ensure timely communication and reporting to all Partners regarding the stabilization arrangements and financial status.
- III. Maintain the current base rental rate for the Kneehill Medical Clinic for the duration of the Program.
- IV. Contribute financially to the subsidy as outlined in Section 5.
- V. Continue necessary annual payments to the Kneehill Medical Services Retention and Recruitment Committee to meet contractual payment obligations as per Section 6 of this Agreement.
- VI. Apply the funding as a credit towards the annual rent owed by the Kneehill Medical Clinic.
- VII. Participate in meetings and discussions regarding the program and provide input as needed.

Town of Three Hills

- I. Contribute financially to the subsidy as outlined in Section 5.
- II. Participate in meetings and discussions regarding the subsidy and provide input as needed.
- III. Continue necessary annual payments to the Kneehill Medical Services Retention and Recruitment Committee to meet contractual payment obligations as per Section 6 of this Agreement.
- IV. Participate in meetings and discussions regarding the program and provide input as needed.

Town of Trochu

- I. Contribute financially to the subsidy as outlined in Section 5.
- II. Participate in meetings and discussions regarding the subsidy and provide input as needed.
- III. Continue necessary annual payments to the Kneehill Medical Services Retention and Recruitment Committee to meet contractual payment obligations as per Section 6 of this Agreement.
- IV. Participate in meetings and discussions regarding the program and provide input as needed.

Village of Linden

- I. Contribute financially to the subsidy as outlined in Section 5.
- II. Participate in meetings and discussions regarding the subsidy and provide input as needed.
- III. Participate in meetings and discussions regarding the program and provide input as needed.

Village of Acme

- I. Contribute financially to the subsidy as outlined in Section 5.
- II. Participate in meetings and discussions regarding the subsidy and provide input as needed.
- III. Continue necessary annual payments to the Kneehill Medical Services Retention and Recruitment Committee to meet contractual payment obligations as per Section 6 of this Agreement.
- IV. Participate in meetings and discussions regarding the program and provide input as needed.

Kneehill Medical Clinic

- I. The Kneehill Medical Clinic will be the lead entity regarding the recruitment and retention of doctors.
- II. Demonstrate implementation of the measurable targets identified within Program Evaluation.
- III. Participate in meetings and discussions regarding the Program and provide input as needed.

5. Financial Contributions

The municipal Partners will provide a total of \$90,000 annually to Kneehill County as a rent stabilization for the Kneehill Medical Clinic. The funding provided by each partner

will be determined by a formula of 70% population and 30% assessment as per 2024 data:

Partner	Population		Equalized Assessment	
Acme	606	6%	64,686,319	2%
Kneehill	4914	47%	2,110,084,825	78%
Linden	747	7%	85,673,074	3%
Three Hills	3171	30%	343,989,887	13%
Trochu	998	10%	90,339,773	3%
Total	10436	100%	2,694,773,878	100.00%

The financial contribution of each municipal Partner towards the rent stabilization shall be as follows:

	Population 70%	Assessment 30%	Total
	\$	\$	\$
Acme	3,658	648	4,306
	\$	\$	\$
Kneehill	29,665	21,142	50,807
	\$	\$	\$
Linden	4,509	858	5,368
	\$	\$	\$
Three Hills	19,143	3,447	22,589
	\$	\$	\$
Trochu	6,025	905	6,930

2024 funding will be prorated and payable upon commencement of the Program. Funding for 2025, 2026, and 2027 (prorated) will be payable by February 28th of the respective year.

6. Other Program Details

- I. The activities of the current Kneehill Medical Services Retention and Recruitment Committee will be paused for the duration of this program excepting fulfillment of existing financial obligations in place as of the commencement of this Program:

Year	Description	Expense	Revenue	Balance
2024	2024 Beginning Balance			\$79,585.59
	Operating	\$1,102.07		-\$6,516.48
	Incentives (scheduled payments)	\$85,000.00		-\$5,414.41
	Municipality Income		\$20,920.00	\$14,403.52
2025	2025 Beginning Balance			\$14,403.52

	Operating	\$0.00		\$14,403.52
	Incentive (scheduled payments)	\$0.00		\$14,403.52
	Municipality Income		\$20,872.00	\$35,275.52
2026	2026 Beginning Balance			\$35,275.52
	Operating	\$0.00		\$35,275.52
	Incentive (scheduled payments)	\$40,000.00		-\$4,724.48
	Municipality Income		\$4,724.48	\$0.00

II. The Program is provided for the Kneehill Medical Clinic. No Program funding will be provided to individual doctors.

7. Duration

This program will commence as of August 1st, 2024.

The Program will be in place for three (3) full years from the commencement date, with an annual review each year to gauge its effectiveness.

This program may be renegotiated and renewed by agreement of the Partners at the end of the three-year term.

8. Amendments

This Agreement may be amended only by written agreement signed by all Partners.

9. Signatures

By signing below, the undersigned acknowledge their understanding of and commitment to the terms of this Agreement.

Kneehill County

Ken King, Reeve

Mike Haugen, CAO

Date: _____

Town of Three Hills

Ray Wildeman, Mayor

Ryan Leuzinger, CAO

Date:

Town of Trochu

Barry Kletke, Mayor

Carl Peterson, CAO

Date:

Village of Acme

Bruce McLeod, Mayor

Gary Sawatzky, CAO

Date:

Village of Linden

Kelly Klassen, Mayor

Lynda Vanderwoerd, CAO

Date:

Kneehill Medical Clinic

Dr. Luke Savage

Dr. Anish Chari

Date:

