

Subject: **Kneehill Medical Services Retention and Recruitment Committee**
 Meeting Date: Tuesday, October 22, 2024
 Prepared By: Carolyn Van der Kuil, Legislative Services Manager
 Presented By: Mike Haugen, CAO

STRATEGIC PLAN ALIGNMENT: (Check all that apply)

	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input checked="" type="checkbox"/>
High Quality Infrastructure		Economic Resilience		Quality of Life		Effective Leadership		Level of Service	

RELEVANT LEGISLATION:

Provincial (cite)- N/A

Council Bylaw/Policy (cite)- N/A

BACKGROUND/PROPOSAL:

This committee addresses the recruitment and long-term retention of physicians and complementary health related professionals.

On July 23rd, 2024, Council approved the proposed Medical Clinic Rent Stabilization Program. This is a three-year pilot program. The program would see participating municipalities contribute funds annually to cover the Clinic's base rent, thus easing the financial overhead of the Clinic's physicians. This program would replace the current incentive program offered to new physicians from now on (current outstanding incentive obligations will still need to be funded).

The Kneehill Medical Services Retention and Recruitment Committee will not hold any meetings until after the pilot program has completed and assessed.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES/OTHER CONSIDERATIONS:

Current Representation:
 Council Member: Kenneth King
 Alternate Member: Jerry Wittstock

FINANCIAL & STAFFING IMPLICATIONS:

As per Policy #3-1, Council Compensation & Expense Reimbursement, honorariums may be incurred. Council honorariums are included in the yearly Operating Budget.

RECOMMENDED ENGAGEMENT:

Directive Decision (Information Sharing, One-Way Communication)			
Tools:	Individual Notification	Other:	



ATTACHMENTS:

Kneehill Regional Doctor Recruitment and Retention Committee Terms of Reference.

COUNCIL OPTIONS:

1. Appoint members to committee
2. Request further information
3. Receive for information

RECOMMENDED MOTION:

That Council appoint Kenneth King to the Kneehill Medical Services Retention and Recruitment Committee and Jerry Wittstock as alternate.

FOLLOW-UP ACTIONS:

N/A

APPROVAL(S):

Mike Haugen, Chief Administrative Officer

Approved-

