






Subject: **Kneehill County Safety Policy**

Meeting Date: Tuesday, July 22, 2025

Prepared By: Becky Park

Presented By: Becky Park

## STRATEGIC PLAN ALIGNMENT: (Check all that apply)

	<input type="checkbox"/>		<input type="checkbox"/>		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>
High Quality Infrastructure		Economic Resilience		Quality of Life		Effective Leadership		Level of Service	

## RELEVANT LEGISLATION:

**Provincial (cite)-** Alberta Occupational Health and Safety Act, Regulation and Code

**Council Bylaw/Policy (cite)-** 17-1 Kneehill County Safety Policy (Motion No. 259/21)

## BACKGROUND/PROPOSAL:

The commitment to Health and Safety in our County is robust. To ensure that we as an organization are in compliance with legislation implemented by the Government of Alberta, reviews of applicable Health and Safety Policies and Procedures are conducted as per organizational timeframes and if changes to legislation impact the effectiveness of these documents.

## DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES/OTHER CONSIDERATIONS:

Changes to the past 17-1 Kneehill County Safety Policy were considered due to the External COR Audit conducted in October 2024. The external auditor recommended that "The Health and Safety Policy should be updated to meet current audit requirements for all employees to be required to comply with applicable OHS legislation, not just be familiar with it", additions to the health and safety responsibilities of the Chief Administrative Officer and Directors were added to further define senior leadership's roles and provide accountability at this level.

## FINANCIAL & STAFFING IMPLICATIONS:

No changes at this time.

## RECOMMENDED ENGAGEMENT:

Directive Decision (Information Sharing, One-Way Communication)			
Tools:	Individual Notification	Other:	

## ATTACHMENTS:

17-1 Kneehill County Safety Policy (2025)

## COUNCIL OPTIONS:

Approve or table the motion.

## RECOMMENDED MOTION:



That Council approves the changes to the Kneehill County Safety Policy.

**FOLLOW-UP ACTIONS:**

**APPROVAL(S):**

Mike Haugen, Chief Administrative Officer

Approved- ☒

